

Policy Title:	Student Code of Conduct: Non-Academic		
Category:	<input type="checkbox"/> Institutional - Board	<input checked="" type="checkbox"/> Academic - Administrative	
	<input type="checkbox"/> Institutional - Administrative	<input type="checkbox"/> Employment - Administrative	
Approved by:	<input type="checkbox"/> Board	<input checked="" type="checkbox"/> President	
Date approved:	August 27, 2020	Effective date:	August 27, 2020
Policy Sponsor:	Registrar	Date last reviewed:	August 27, 2020
Date of Mandatory Review (expiry date)	August 2025	Date of last revision of Procedures	August 27, 2020

1 POLICY

1. Students are expected to abide by all policies regarding personal conduct, and refrain from actions that would be considered inappropriate, disruptive or disrespectful, or could cause potential injury, to persons or property, or interference with the rights and interests of other students, faculty, or staff.
2. Students are required to follow all protocols and procedures outlined in *CMCC's Return to Campus Playbook: Infection control and prevention in response to COVID-19* and Public Health Orders in place, now or in the future, to reduce the risk of spreading communicable disease. Failure to do so may result, without further notification, in disciplinary action, 3rd party action (i.e. enforcement agency) and/or issuance of a notice pursuant to the Trespass Act of Ontario.
3. Students are reminded that this Policy is applicable to all conduct on-campus as well as off-campus.
4. Students are individually responsible for their actions and/or misconduct whether acting alone or in a group and have an obligation to make responsible decisions concerning their conduct.
5. All suspected acts of misconduct will be investigated and may be subject to disciplinary action and penalty, which may include the imposition of a fine, restitution, alternative dispute resolution, suspension or expulsion from CMCC.
6. Acts of misconduct include, but are not limited to, the following:
 - inappropriate, disruptive, dangerous, aggressive or threatening behavior – including by electronic means
 - misuse of CMCC resources, equipment or supplies – including but not limited to computers and network, keys, records, permits and letterhead
 - mischief
 - vandalism
 - theft
 - infringing unreasonably on the work of others
 - violation of standards of conduct specific to classroom, laboratory, clinical or other learning environments
 - unauthorized use of equipment, material, patient records, or a facility or service
 - unethical behaviour
 - contravention of statute (e.g., Liquor License Act; Criminal Code)

- aiding or abetting in the commission of a non-academic offence
- workplace harassment and sexual violence

7. Any member of the CMCC community who has reason to believe that a violation has been committed by a student has a responsibility to report the matter promptly to the Director, Student Affairs or the Vice President, Academic.

2 PURPOSE

To establish professional standards of conduct expected from all students.

3 SCOPE

CMCC students, including individuals who were students at the time of the event(s), upon which a disciplinary proceeding is or may be based.

4 INFORMATION AND COMPLIANCE PLANS (not a comprehensive list)

- Council on Chiropractic Education Canada (CCEC) Standards for Doctor of Chiropractic Programmes - Section III Criteria for Accreditation: Policies and Procedures, Standard C, 1.g. (Disclosure), and 6.g. (Student Discipline)
- Postsecondary Education Quality Assessment Board (PEQAB) Handbook for Private Organizations 2017, Organization Review Standards 5, 7 (Dispute Resolution)
- Public Health Ontario
- Trespass Act Ontario
- CMCC RETURN TO CAMPUS PLAYBOOK as amended from time to time

This policy is intended to work in concert with a number of CMCC policies governing student behavior.

5 RELATED POLICIES (not a comprehensive list)

- Academic Appeals
- Discipline - Students
- Interns' Manual
- Sexual Violence, Assault and Harassment
- Student Code of Conduct: Academic
- Workplace Violence and Harassment

6 DEFINITIONS

Unless the context otherwise requires:

A group is defined as a club, society, association, committee or other body of students having an affinity based upon common or collective interest or purpose, whether or not incorporated and whether or not officially recognized by CMCC.

A member or member of CMCC is a student, past student, employee, CMCC clinic patient or visitor to CMCC, and includes a group.

Abbreviations used in this policy:

CMCC – Canadian Memorial Chiropractic College

New Policy Approved (date):

April 25, 2019

Policy Revision History (dates):

August 27, 2020

-----**END OF POLICY**-----

7 PROCEDURES

1. Refer to Discipline Policy

New Procedure Approved (date):

April 25, 2019

Procedure Revision History (dates):

August 27, 2020

8 ATTACHMENTS

None