

Policy Title:	Children at CMCC		
Category:	<input type="checkbox"/> Institutional - Board	<input checked="" type="checkbox"/> Academic - Administrative	
	<input type="checkbox"/> Institutional - Administrative	<input type="checkbox"/> Employment - Administrative	
Approved by:	<input type="checkbox"/> Board	<input checked="" type="checkbox"/> President	
Date approved:	August 30, 2018	Effective date:	August 30, 2018
Policy Sponsor:	Vice President, Academic	Date last reviewed:	August 30, 2018
Date of Mandatory Review (expiry date)	August 2023	Date of last revision of Procedures	April 1, 2010

1 POLICY

1. A student who, under an emergency situation, needs to bring their child to class must obtain permission of the instructor(s) prior to the commencement of the class(es).
2. In the exercise of their discretion whether to grant or to deny permission, instructors should consider whether there are available seats in the classroom and if there has been any previous difficulty in that class with the child or the parent exercising responsibility for the child's behaviour.
3. If a student complains of being distracted by a child in class, the instructor may refuse or withdraw permission for the child to be present. Instructors may, in their discretion, ask a parent and child to leave class, whether or not another student has complained about the child.
4. Children are not allowed in any area where dangerous equipment is operated and/or where chemicals, solvents, or any hazardous products are stored or used. This includes, but is not limited to, the Human Gross Anatomy Laboratory, Biochemistry Laboratory, Microbiology Laboratory, Pathology Laboratory, Radiology Laboratory, Psychomotor Skills and Clinical Diagnosis Laboratories, and all athletic facilities.
5. Parents assume full control of and responsibility for their children while on CMCC property and indemnify CMCC in the event of injury to the child.

2 PURPOSE

To establish a consistent approach to having children attend classes with a parent, and be aligned with other post-secondary institutions in restricting children on campus.

3 SCOPE

All students, CMCC faculty.

4 INFORMATION AND COMPLIANCE PLANS (not a comprehensive list)

CMCC, as an institution of higher education that provides education and support services to adult students, recognizes that students who are also parents will occasionally face a choice between attending class and looking after a child due to unanticipated problems with child care. If students choose to bring their child to CMCC, this may disrupt the education or work setting, or possibly

create a safety hazard for the children themselves or for others if they are left without parental supervision.

The policy is intended to strike an appropriate balance between the needs of the parents under rare emergency circumstances, the safety of the child, and the expectation of all students to have a learning environment conducive to concentration and learning.

5 RELATED POLICIES

N/A

6 DEFINITIONS

N/A

New Policy Approved (date): April 1, 2010
Policy Revision History (dates):

-----**END OF POLICY**-----

7 PROCEDURES

1. Students may not bring children to class on a regular basis without the permission of all instructors. Students with children will be asked to leave the facility.
2. Faculty will be authorized to approve or deny access to class for a parent with a child.
3. Staff may not be asked to do interim child care at the expense of concentrating on their regular tasks.

New Procedure Approved (date): April 1, 2010
Procedure Revision History (dates):

8 ATTACHMENTS

None